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American Systems Registrar, LLC, Certificate Number: IAOB-1021

HADLEY

4300 36[™] STREET SE KENTWOOD, MI 49512

USI NUMBER: C4WMTM

with a scope of:

DESIGN AND MANUFACTURE OF HORNS, HORN LANYARDS, AND AIR COMPRESSORS FOR THE HEAVY TRUCK INDUSTRY

American Systems Registrar issues this certificate and applicable appendices to Hadley after assessing their quality system and finding it in compliance with the first edition of:

IATF 16949:2016

IATF Certificate Number: 0478591
ASR Certificate Number: 3663-1
Exclusions: None
Date of Certification: July 11, 2023
Date of Certification Expiration: July 10, 2026

Revision:

President

CERTIFICATE OF REGISTRATION